



## INTERIM Strategic Management Plan 2015 - 2016

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*A goal is an observable and measurable end result having one or more strategies to be achieved within a more or less fixed timeframe.*

Key Area 1	Catholic Identity and Mission
<b>Key Area 2</b>	<b>Organisation and Co-Leadership</b>
Key Area 3	Teaching and Learning
Key Area 4	Community and Relationships

### 2. Organisation and Co -Leadership

**Goal 1** *The school will provide the necessary documentation to meet the requirements of the Board of Studies Registration and Accreditation process*

#### *Strategies for Goal 1*

- 1.1 Ensure all legislative requirements are implemented and adhered to
- 1.2 Provide appropriate compliance documentation as required to a high standard and maintain as our organisational procedure

**Goal 2** *To establish sound and effective administrative practices*

#### *Strategies for Goal 2*

- 2.1 Implement Office procedures that are efficient, professional and welcoming
- 2.2 Utilise technology to develop an effective means of communication across the community and data collection

**Goal 3** *Initiate, develop and implement relevant policies and processes*

#### *Strategies for Goal 3*

- 3.1 Implement Diocesan, State and School based policies
- 3.2 Ensure all policies are available to the wider community
- 3.3 Implement a process of review and refinement so that high expectations of accountability are sustained

**Goal 4** *Embed a model of distributive leadership within the school*

#### *Strategies for Goal 4*

- 4.1 Develop a model of distributive school leadership within the staff, Parent Forum and student body
- 4.2 Provide opportunities for leadership that involve collaboration, co-operation and exhibit professional standards
- 4.3 Initiate and continue to strengthen a culture which values the work of Professional Learning Teams